

CLYDE MARINE



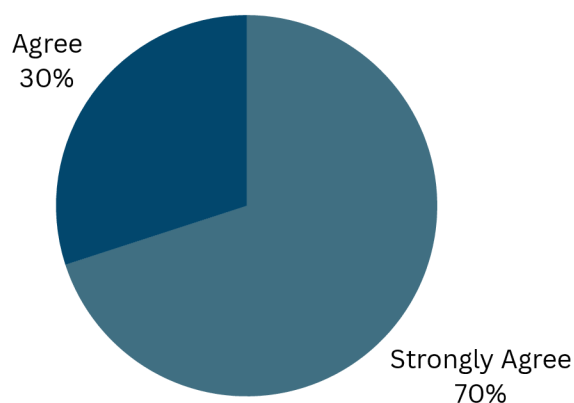
RECRUITMENT

CANDIDATE SURVEY RESULTS

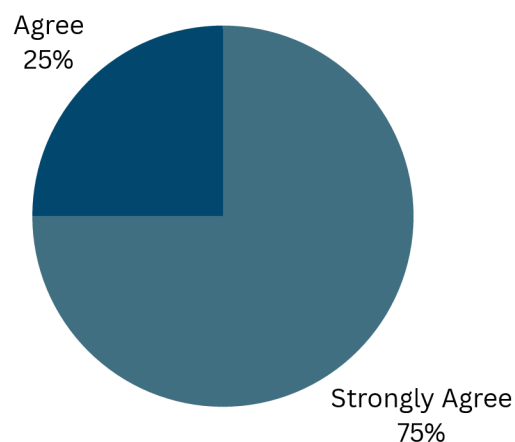
2025

We asked 130 candidates to participate in a feedback questionnaire and 20 responded. A breakdown of the results are as follows:

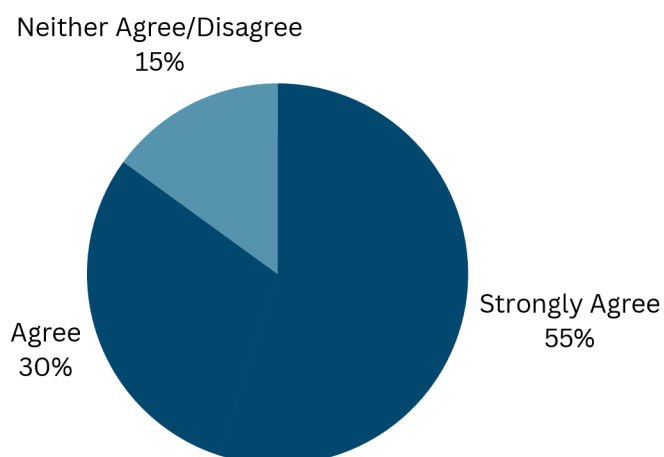
**THE TEAM AT CMR CLEARLY
DESCRIBE ALL THE JOB
REQUIREMENTS AND DETAILS**



**THE TEAM AT CMR
ARE PROFESSIONAL**



**I AM KEPT IN THE LOOP THROUGHOUT
THE ENTIRE SELECTION PROCESS**



DO YOU LIKE THE RECRUITMENT PROCESS AT CLYDE MARINE RECRUITMENT AND WHY?



CLYDE MARINE

RECRUITMENT

Everything goes as planned. Always kept up to date with developments. A pleasure to work with all the team.

Friendly helpful staff that are a pleasure to deal with.

Easy to apply, generally good communication.

The team are very polite and helpful, trying their best to fulfil job roles as quickly as possible.

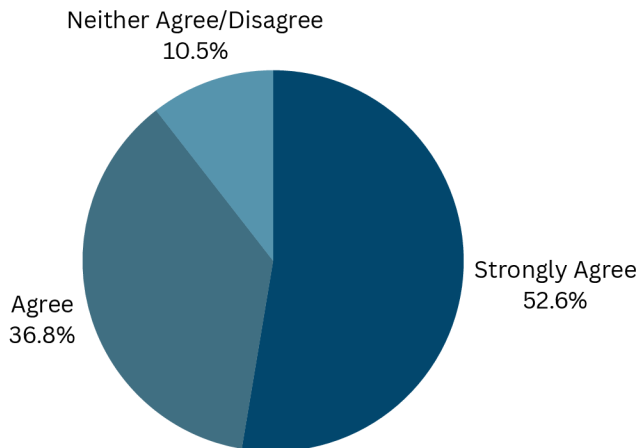
Very helpful support from crewing officer in Gdynia office

They are very helpful James and Paula always explain the job and what they require always understanding if you can not take on job

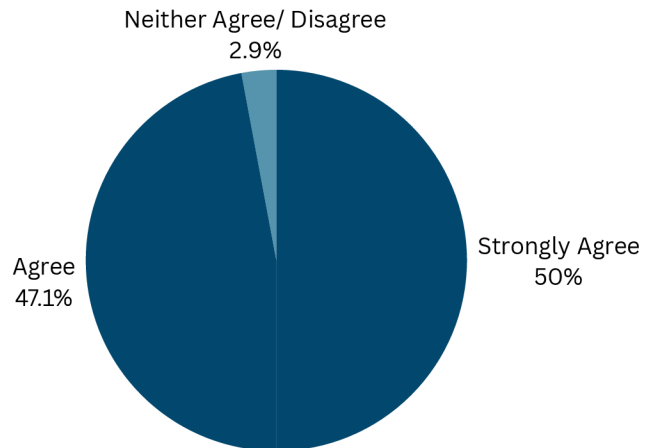
The recruitment process has been brilliant and kept me updated with any changes in plenty of time with contract I have been assigned to.....

...The best agency by far

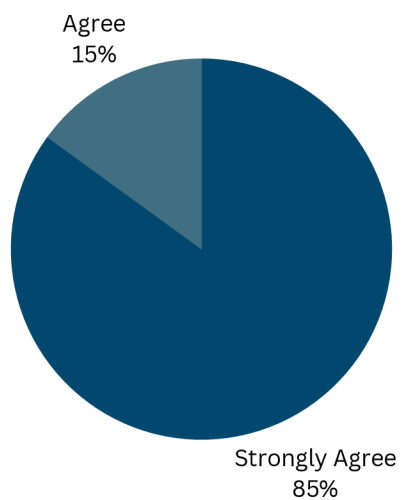
THE JOB ADVERTS PROVIDE ENOUGH INFORMATION



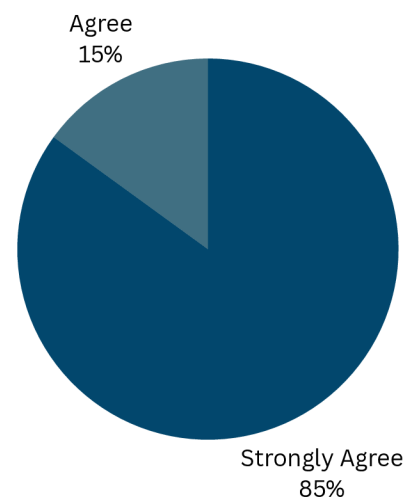
THE TEAM AT CMR TAKE TIME TO LISTEN TO AND ANSWER ALL MY QUESTIONS



OVERALL, I AM SATISFIED WITH MY EXPERIENCE AT CMR



I WOULD RECOMMEND CMR TO OTHERS



WHAT CAN WE DO TO IMPROVE THE RECRUITMENT PROCESS?



No improvement needed. Due to the professionalism of staff in the office, I wouldn't consider working for another agency.

Not a lot, really, I'm happy with how they are.

They don't need to do anything all good

Providing a hotel for the ones traveling after work so we don't have to spend all night at the airport waiting for the flight in the morning.

You cannot improve on perfection

Sometimes things are left just a little bit to the last minute. I appreciate that this could be clients causing this.

WHAT DOES CLYDE MARINE RECRUITMENT DO WELL?



They have kept me in steady work.

Place you in suitable jobs

Answer the phone whenever you ring and ask ferry companies if they want you

All staff are very personable and are willing to search for either long term or short term contracts directly tailored to the candidates availability and experience.

Communication is generally very good. On time and correctly payed

Fast and clear information provided.

Good contact with office in Gdynia

They are experienced and are friendly and helpful

WHAT DOES CLYDE MARINE RECRUITMENT DO THAT MAKES THEM STAND OUT FROM THE COMPETITORS?



They have the
personal touch, you
feel that you are part
of a family and not
just a candidate
looking for
employment

Professionalism and
transparency.

Selection of positions

Experience

A number of
employment
options

Clyde have
always kept me
busy

Clarity of
communications.

**IS THERE ANYTHING OUR
COMPETITORS DO THAT YOU
WOULD LIKE TO SEE CMR
IMPROVE ON?**



Provide a hotel for
disembarking crew.

Providing hotels to spend the
night before flight home.

Maybe better flights, many
of them offer hotel rooms

Clyde should consider some
merchandise for regular seafarers
such as Baseball caps, polo shirts,
work bags with Clyde Marine
insignia/advertising.

**DO YOU HAVE ANY OTHER
COMMENTS TO MAKE ABOUT
YOUR EXPERIENCE AT CLYDE
MARINE RECRUITMENT?**



Please do not
stop doing what
you are very
good at.

My experience
with Clyde is
very good. I'm
happy with
them!



My experience with
Clyde Marine
Recruitment has
generally always
been a positive
one. Dealing with
friendly
approachable
staff.

They are by far the
best employers

I am glad to work in
this agency. Friendly,
professional team.

Very positive on
every level, staff are
all very personable
and consistently
helpful. I've also
never had any
issues with travel
planning, joining
instructions, or
payroll. Cheers.

Arrange all
requirements in time
always, such
documents update,
prejoining check list
should carry out few
days before travel,
not at the last
moment what is not
good for crew.