



QUICK START GUIDE



# DIGITAL CANDIDATE PROFILES

**Clyde Marine Recruitment** are using a new system called Ankaa Recruiter to manage all our crew applications - this includes personal details, documents and assignment details. We will no longer be accepting CVs but instead are providing you with a personal Digital Profile to store all your information.

Simply register through our web portal and set up a digital profile to manage your personal details, certification and sea service online.

You'll also benefit from great features including certificate expiry alerts, sea-time analytics and more. It's easy to use and update your details on the go, simply snap a picture of your new certificate and upload it wherever you are.

Rest assured your details are secure and only accessible by our Recruitment Team. We always contact you personally before sharing your profile with prospective employers.









# CREATE YOUR DIGITAL PROFILE

## REGISTER HERE

## PASSWORD POLICY

- MIN 8 CHARACTERS
- 1 CAPITAL LETTER
- 1 NUMBER
- 1 SPECIAL CHARACTER (!"#\$%&)



It's easy to register online on your computer or tablet, go to https://clyderecruit.ankaarecruiter.com/JobSeeker/Account/SignUp

Enter your email address and create a password, please make sure your password meets our password policy.

Once you have registered online you can start updating your profile. Remember we are using these instead of your CV so please make sure that you add lots of information into the following sections ;

- 1. Personal details we need to know all about you and your next of kin.
- 2. **Documents -** we need to see which documents and certificates you have. Please include photo uploads of the documents for verification.
- 3. **Assignments** add a short note for each job relevant to your rank- what did you do, where were you sailing, what was the cargo or engine type. Did you face any challenges? Key info for each assignment will give us a better understadning of your experience and help you stand out.

Keep your profile up to date as you update your documents and complete assignments - your digital profile is your new CV!





# NAVIGATING THE SYSTEM

BELL

### **MENU SHORTCUTS**

#### PROFILE

Please include a photo to help your company recognise you! Complete all sections and remember to click **save** when you finish.



#### DOCUMENTS

Add your certificates, travel documents etc with a high res image attachment. Set expiry alerts for your documents so you never miss a renewal.



#### ASSIGNMENTS

Add your sea service history here.. Add a short description of each assignment so we can get a better understanding of your experience.

#### JOBS

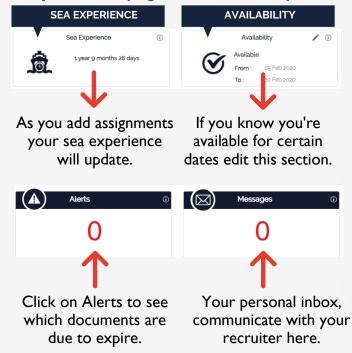
View current vacancies and apply quickly via your profile!



#### MESSAGES

Your personal Inbox. You will receive information on assignments, travels details or system updates here. You can also receive messages from Recruitment Consultants here. The portal homepage gives you an overview of important areas to check regularly. Access the different areas by using the menu shortcuts on the left.

#### On your home page there are four quick links.



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# **KEY ICONS**

#### A QUICK GUIDE TO THE MAIN ICONS USED THROUGHOUT THE ONLINE PORTAL.

You will become more familiar with these icons as you creating your profile., we have made a note of the most important icons here for your reference.

#### ADD

Click on the plus sign to add a new document, or assignment.



#### DOCUMENT EXPIRY ALERT

These are the icons you will see your documents begin to expire. Yellow is your first alert, Orange the second and Red means your document has now expired.



#### VERIFIED DOCUMENTS

This tick means your documents have been checked, verified and locked by HR. Once verified you will no longer be able to make any changes.

#### EDIT

This icon indicates where you can make changes to your profile, assignments, documents and all personal information.

#### **ROTATIONAL ASSIGNMENT**

To create a rotational assignment tick the 'rotational' checkbox at the bottom and select your rotation schedule - our system will do the rest for you.

#### ATTACHMENT

This indicates there is an attachment to your document entry.



### DELETE

Using the check box please select the entry you wish to delete before clicking the delete button.



#### SETTINGS

Located in the top right hand corner of your screen in here you can change your password, update your location and choose your time zone.



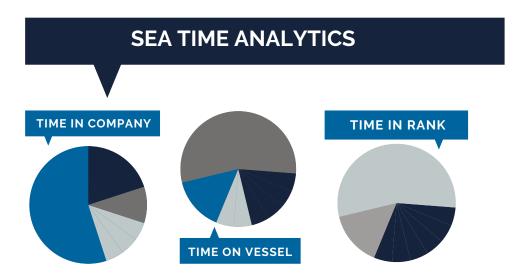
#### LOG OUT

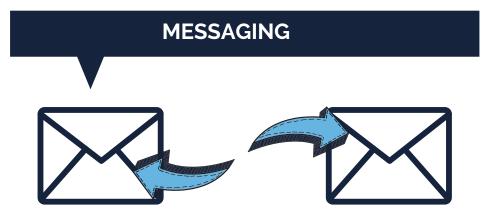
If you're using a shared computer, please remember to log out before you leave!





# SEA TIME ANALYTICS & MESSAGING





How long have you been at sea for? We're sure you know this, but could you easily tell us how long you were at sea in each rank or on a particular type of vessel?

Sometimes we are looking for specific experience which may not be highlighted by your current role. Sea time analytics, along with detail in your assignments is an ideal opportunity to demonstrate your experience in a simple way.

Your sea time analytics can be viewed by logging into the web portal and scrolling down your home page.

The messaging section is a key communication tool. In here you will find messages between you and Clyde Marine Recruitment.

To reply to a message click on this arrow



This icon indicates that there is an attachment



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# **SEARCHING JOBS**

### APPLYING FOR JOBS IS EASY WITH A DIGITAL PROFILE!

Once you have completed your profile you can start applying for jobs.

Please note there are two tabs - a tab for active vacancies - that's all our current jobs. The second tab has your application history.

Jobs Active Vacancies	My Applications History		<u>()</u>	You can search for specific jobs or you
Search keyword in Jobs		SEARCH Q	ADVANCED SEARCH	search for a more detailed approach.
			Total: 11	
Master - Dredger	Posted on: 15 Jan 2020			
Master required for Aggregate Dredger of experience		ssels requiring sign	fcant hands on	
Temporary	]		View more	The short advert
Chief Officer - Passenger Ferry				shows you at a glar
Job Reference: JOB-00002	Posted on: 15 Jan 2020			information about th
Chief Officer required for busy passenger	ferry operating in the Eastern Chan	nel		
Temporary	]		View more	job on offer, if you would like to apply
Second Officer - Passenger Ferry	y			click here.

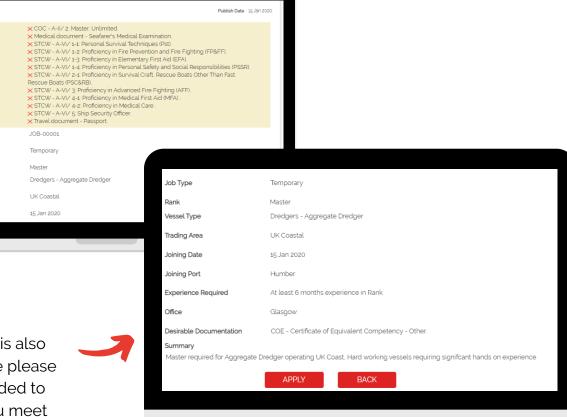




## **APPLY FOR JOBS**

Uploading all your valid documentation is essential, as each job advert has minimum criteria set.

If your profile does – not meet this minimum criteria you will not be able to apply for the job.



When you are sure your profile is ready, you have all the correct documents and your profile is complete then click Apply.

Desirable documentation is also detailed, if you have these please make sure they are uploaded to your profile. The more you meet our criteria the better!

Master - Dredger

Minimum Essential

Documentation

Job Reference

Job Type

Vessel Type

Trading Area

oining Date

Dank

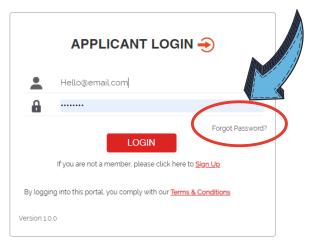




# **FURTHER HELP**

### FORGOT YOUR PASSWORD?

Click on the **Forgot Password** link on the log in page. This will send a link to your email, please note that once this has been sent your old password will no longer be valid.



## **NEED MORE HELP?**

At the bottom left hand corner of your profile there's a link called Need Assistance - click here to view more FAQs.

